



## Spiritual Gifts Assessment

Respond to each of the following 70 statements indicating the degree to which they are true of you. Remember, this is NOT a test, so there are no right or wrong answers. When you have completed the analysis, transfer your responses to the corresponding number on the *Spiritual Gift Response Sheet* below.

3 = Consistently, definitely true

2 = Most of the time, usually true

1 = Some of the time, once in a while

0 = Not at all, never

1. \_\_\_\_ I feel responsible to confront people with the truth.
2. \_\_\_\_ I listen with a careful ear to the teaching and presentations of others.
3. \_\_\_\_ People find me approachable and feel comfortable talking with me about their emotions and struggles.
4. \_\_\_\_ I am able to find new and fresh ways to express God's truth.
5. \_\_\_\_ I am more tolerant and sympathetic than distant and indifferent.
6. \_\_\_\_ I communicate the gospel with clarity, poise, and effectiveness.
7. \_\_\_\_ I genuinely enjoy opening my home to provide a safe environment for people in need.
8. \_\_\_\_ People tend to rally around my vision and ideas.
9. \_\_\_\_ I have compassion and am eager to help hurting people.
10. \_\_\_\_ I feel a burden to follow up with Christians who seem to be disconnecting from church.
11. \_\_\_\_ I am careful, thorough, and skilled in details.
12. \_\_\_\_ I am comfortable working behind the scenes.
13. \_\_\_\_ I am not content giving only a tithe.
14. \_\_\_\_ I am drawn to visible tangible projects, where I can assist others.
15. \_\_\_\_ I am more expressive and dominant than inhibited and submissive.

- 16.\_\_\_\_ I enjoy researching truth and effectively communicating it to others at their level.
- 17.\_\_\_\_ I am compassionate, tolerant, and able to sense the spiritual needs of others.
- 18.\_\_\_\_ I greatly value a variety of art forms.
- 19.\_\_\_\_ I am a very positive and optimistic person.
- 20.\_\_\_\_ I feel comfortable and enjoy building relationships with unbelievers.
- 21.\_\_\_\_ I value each guest the Lord brings into my home.
- 22.\_\_\_\_ I am able to motivate others toward a goal.
- 23.\_\_\_\_ I readily gain the confidence of people in need.
- 24.\_\_\_\_ I desire and need long-term, intimate spiritual relationships.
- 25.\_\_\_\_ I am more composed and objective than nervous and subjective.
- 26.\_\_\_\_ I like working with raw materials to form useful and/or artistic aids for ministry.
- 27.\_\_\_\_ I tend to look for ways to give to others and the church.
- 28.\_\_\_\_ I am easy-going, loyal, and want to be liked.
- 29.\_\_\_\_ I am willing to experience personal repentance and to prompt repentance in others that God may be glorified.
- 30.\_\_\_\_ I am much more self-disciplined and objective than spontaneous and subjective.
- 31.\_\_\_\_ I am very concerned about and able to assist people in their desire for relational health and wholeness.
- 32.\_\_\_\_ I am able to think visually.
- 33.\_\_\_\_ I view trials as God-given opportunities for growth.
- 34.\_\_\_\_ I look for opportunities to share my faith with unbelievers.
- 35.\_\_\_\_ I am more concerned with making a person feel comfortable and safe than I am with making an impression.
- 36.\_\_\_\_ I influence others to be all God wants them to be.
- 37.\_\_\_\_ I am more moved to alleviate the causes of people's hurts than to look for the potential benefits of their pain.
- 38.\_\_\_\_ I am compelled to lead by example and let my life serve as a model.
- 39.\_\_\_\_ I can look at the overall picture and anticipate possible implications.
- 40.\_\_\_\_ I am very practical and creative.

- 41.\_\_\_\_ I like giving quietly, without public notice.
- 42.\_\_\_\_ I tend to feel inadequate and unqualified for spiritual leadership.
- 43.\_\_\_\_ I am more saddened than lighthearted about life and its problems.
- 44.\_\_\_\_ I am able to study, understand, and share truth from God's Word.
- 45.\_\_\_\_ I seek to restore the brokenhearted in the context of interpersonal relationships.
- 46.\_\_\_\_ I express myself better through some art form over verbal communication.
- 47.\_\_\_\_ I send notes, cards, or emails of thanks or appreciation.
- 48.\_\_\_\_ I tend to observe church and Christian activities from the shoes of an unbeliever.
- 49.\_\_\_\_ I am easy-going and feel comfortable around strangers.
- 50.\_\_\_\_ I prefer the responsibility of being in charge over being an assistant.
- 51.\_\_\_\_ I feel and accept the pain of others and have a desire to help them.
- 52.\_\_\_\_ I am willing to spend much time caring for and nurturing a group of people.
- 53.\_\_\_\_ I feel frustrated and impatient when I see disorganization.
- 54.\_\_\_\_ I am handy when working with different kinds of tools.
- 55.\_\_\_\_ I enjoy giving personally as a way to motivate others to give.
- 56.\_\_\_\_ I like short-term projects better than long-range possibilities.
- 57.\_\_\_\_ I can speak so as to bring conviction and change in the lives of others.
- 58.\_\_\_\_ I enjoy studying in order to present truth in an organized manner.
- 59.\_\_\_\_ I have excellent listening skills.
- 60.\_\_\_\_ I tend to think of creative methods for overcoming boring routines.
- 61.\_\_\_\_ I enjoy strengthening the weak and reassuring the unstable.
- 62.\_\_\_\_ When talking with unbelievers, I like to naturally turn conversation to a spiritual side..
- 63.\_\_\_\_ I feel fulfilled when entertaining people, and have no thought of being repaid.
- 64.\_\_\_\_ I am able to make necessary decisions in difficult circumstances.
- 65.\_\_\_\_ I get very upset when people are hurt, displaced, or rejected.
- 66.\_\_\_\_ I am tolerant and empathetic.
- 67.\_\_\_\_ I like to clarify goals and develop strategies to accomplish them.

68.\_\_\_\_ I have a lot of common sense and practical wisdom.

69.\_\_\_\_ I am resourceful and enjoy giving high-quality gifts to others.

70.\_\_\_\_ I prefer to help make others look good than to draw attention to myself.

### Spiritual Gift Response Sheet

Transfer your responses from the *Spiritual Gifts Assessment* to the corresponding number below. Then add up each column and write the total in the letter box of that column. Note which three letters have the highest score.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31	32	33	34	35	36	37	38	39	40	41	42
43	44	45	46	47	48	49	50	51	52	53	54	55	56
57	58	59	60	61	62	63	64	65	66	67	68	69	70
A	B	C	D	E	F	G	H	I	J	K	L	M	N

Gifts with the highest letter scores      Score

1. \_\_\_\_\_      \_\_\_\_\_
2. \_\_\_\_\_      \_\_\_\_\_
3. \_\_\_\_\_      \_\_\_\_\_

- |                            |                    |
|----------------------------|--------------------|
| A = Prophecy               | H = Leadership     |
| B = Teaching               | I = Mercy          |
| C = Counseling             | J = Shepherding    |
| D = Creative Communication | K = Administration |
| E = Encouragement          | L = Craftsmanship  |
| F = Evangelism             | M = Giving         |
| G = Hospitality            | N = Help           |

### **Spiritual Gifts Definitions**

The Bible does not lock us into restrictions as to the number of spiritual gifts, or even their definitions. The four major lists of gifts are found in *Romans 12:6-8*, *I Corinthians 12:1-11, 27-31*, *Ephesians 4:11-12*, and *I Peter 4:9-11*, but there are other scriptures that mention or illustrate gifts not included in these lists. All gifts are given to help the church fulfill its purpose: "To make disciples, more disciples, better disciples."

<b>Administration</b>	The gift of administration is the God-given ability to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry. <i>1 Corinthians 12:28, Acts 6:1-7, Exodus 18:13-26</i>
<b>Counseling</b>	The gift of counseling is the God-given ability to listen, encourage and guide with sensitivity. <i>II Corinthians 1:3-7, Romans 12:8</i>
<b>Craftsmanship</b>	The gift of craftsmanship is the God-given ability to creatively design and/or construct items to be used for ministry. <i>Exodus 31:3, 35:31-35, Acts 9:36-39, II Kings 22:5-6</i>
<b>Creative Communication</b>	The gift of creative communication is the God-given ability to communicate God's truth through a variety of art forms. <i>Psalm 150:3-4, II Samuel 6:14-15, Mark 4:2, 3</i>
<b>Encouragement</b>	The gift of encouragement is the God-given enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith. <i>Romans 12:8, Acts 11:22-24, Acts 15:30-32</i>
<b>Evangelism</b>	The gift of evangelism is the God-given enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship. <i>Ephesians 4:11, Acts 8:26-40, Luke 19:1-10</i>
<b>Giving</b>	The gift of giving is the God-given enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. <i>Romans 12:8, II Corinthians 6:8, Luke 21:1-4</i>
<b>Helps</b>	The gift of helps is the God-given enablement to accomplish practical and necessary tasks that free up support, and meet the needs of others. <i>I Corinthians 12:28, Romans 12:7</i>
<b>Hospitality</b>	The gift of hospitality is the God-given enablement to care for people by providing fellowship, food, and shelter. <i>I Peter 4:9-10, Romans 12:13, Hebrews 13:1-2</i>

<b>Leadership</b>	The gift of leadership is the God-given enablement to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God. <i>Romans 12:8, Hebrews 13:17, Luke 22:25-26</i>
<b>Mercy</b>	The gift of mercy is the God-given enablement to cheerfully and practically help those who are suffering or are in need, compassion moved to action. <i>Romans 12:8, Matthew 5:7, Mark 10:46-52, Luke 10:25-37</i>
<b>Prophecy or Preaching</b>	The gift of prophecy is the God-given enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. <i>Romans 12:6, I Corinthians 12:10 &amp; 28, 13:2, II Peter 1:19-21</i>
<b>Shepherding</b>	The gift of shepherding is the God-given enablement to nurture, care for, and guide people toward on-going spiritual maturity and becoming like Christ. <i>Ephesians 4:11-12, I Peter 5:1-4, John 10:1-8</i>
<b>Teaching</b>	The gift of teaching is the God-given enablement to understand, clearly explain, and apply the word of God, causing greater Christ-likeness in the lives of listeners. <i>Romans 12:7, I Corinthians 12:28, Acts 18:24-28, II Timothy 2:2</i>